

## Compass Group in Switzerland – bringing people together

Kloten, March 18, 2024

*Compass Group (Schweiz) AG operates the sector-specific brands Eurest, Scolarest, Medirest, Eurest Services, Rapport Guest Services, Compass Consulting and Compass Catering in the fields of corporate catering and event catering, as well as reception desk and hospitality services. With Compass Consulting, it is now also offering consultancy services focussed on catering planning, marketing and communications. As a member of Compass Group PLC – the world leader in food services with more than 550,000 employees in c. 40 countries – it skilfully combines international expertise with local links and relevance, finding new ways to impress its customers and guests each and every day.*

### **Management Board Compass Group (Schweiz)**

Patrick Candrian, Managing Director  
Roman Köppel, Business Development Director  
Martin Schmid, Finance Director

### **Facts & figures**

152 restaurants  
1,340 employees  
9 million meals per year

### **Vision & mission**

As part of the world's largest food service company, in Switzerland we are known for:

- Our modern interpretation of cuisine
- Our highly qualified employees
- Service that's always personal

We believe that our passion for contemporary cuisine and creating an atmosphere of unparalleled hospitality brings people together.

### **Cooking**

Our Culinary Development Team works closely with the Esprit Culinare Forum, which is made up of the Compass Group's very best chefs. Together, they develop new recipe ideas with a focus on the latest trends and work out which types of guest they might appeal to. They ensure the usage of products are produced locally and sustainably and, with the help of the 'Culinary Compass', develop pioneering concepts for healthy, varied and plant-based cooking. The 'Culinary Compass' strategically guides our developments towards balanced and sustainable nutrition that aligns with our interpretation of contemporary cuisine. And we're always measuring ourselves against our top colleagues worldwide. By purposefully applying the principles of behavioural science, we guide our guests towards healthy decisions without patronising them.

## Sustainability

Our sustainability principles are based on three pillars:

1. Health and well-being through nutrition and a healthy lifestyle
2. Protecting the climate and environment by reducing single-use plastic, developing plant-forward menus and minimising food waste
3. Doing better for the world, because we as a company can make a significant contribution to society.

Being the first international provider of corporate catering, Compass Group has committed on a global level to achieve a carbon-neutral footprint in its operations and all supply chains by 2050 (Scope 1-3). We aim to achieve climate neutrality in our own operations (Scope 1 & 2) by 2030.

*Scope 1* includes the direct release of climate-damaging gases within the own company.

*Scope 2* includes the indirect release of climate-damaging gases from energy consumption.

*Scope 3* includes the indirect release of climate-damaging gases in the supply chain.

Out of the 17 Sustainable Development Goals (SDGs) created in connection with the UN's 2030 Agenda, we have defined five prioritised goals that we have the greatest impact on, and we will address first.

- Health and Wellbeing (SDG no. 3)
- Gender Equality (SDG no. 5)
- Sustainable Consumption and Production (SDG no. 12)
- Climate Action (SDG no. 13)
- Life Below Water (SDG no. 14)

More information: [Link](#)

On 17 February 2022, having set ourselves specific measures and objectives, we were included in the directory of Swiss Triple Impact (STI) – listing Swiss companies that have made practical and ambitious commitments to contribute to the SDGs and therefore to current and future generations.

Together with Federal Councillor Simonetta Sommaruga and other representatives from the Swiss food industry, we signed a cross-industry agreement geared towards reducing food losses in Switzerland in Bern in May 2022. This food waste reduction agreement is a key component of the action plan adopted by the Federal Council on 6 April 2022. The action plan, which is divided into two phases (2022–2025 and 2026–2030), should promote the reduction of avoidable food losses and help to ensure that the aim of a 50% reduction by 2030 (in comparison to 2017 levels) is met.

We became aware of the importance of sustainability and our responsibility towards our environment and the planet at an early stage. As a result,

we have been working as a pioneer with 'Eaternity' since 2014, advocating for a reduction in CO<sub>2</sub> emissions.

As a founding member of the 'United Against Waste' association, we are committed to reducing avoidable food waste to minimise unnecessary pressure on natural resources.

With Too Good To Go's WAW Brands initiative, we have extended our commitment against food waste. WAW Brands stands for Waste Warrior Brands and an association of companies that fights against food waste. In collaboration with Too Good To Go, we are raising awareness of food waste among our employees and clients and we are taking additional measures against it.

The use of reCIRCLE (reusable crockery) supports our no-plastic strategy as it reduces the use of single-use takeaway packaging.

## **Working for Compass Group**

We offer our employees a healthy working environment and are proud to be the first company in the Swiss catering and hotel sector to be awarded the coveted 'Friendly Work Space®' label by Health Promotion Switzerland. We have now been successfully recertified.

Diversity is deeply rooted at Compass Group and we are committed to equal opportunities and fair payment without a gender gap.

That is why our wages comply with the requirements of the L-GAV – the collective bargaining agreement for the Swiss catering industry.

In 2021, our commitment was confirmed by the Competence Centre for Diversity & Inclusion at the University of St. Gallen with its "We Pay Fair" label, which was issued to us due to the pay equality analysis in 2021 and confirmed by the accounting and auditing company KPMG as an independent authority.

Talent management is our top priority. We support our employees in their professional training so that they can continue to grow within the Compass Group – whether in Switzerland or worldwide. Whenever possible, we prioritise internal promotions to new recruitment.

## **Safety**

Safety first – we are uncompromising when it comes to the health and safety of our customers, guests, and employees. We maintain the highest possible standards when it comes to occupational and food safety and we implement them consistently in all our operations. In order to do so, we have laid out all relevant processes and standards in our management systems: based on the international standards of ISO certification.

## **Compass Group International**

Based in Chertsey (UK), approx. 30 km southwest of London

In c. 40 countries

55,000 restaurants worldwide

More than 550,000 employees worldwide

5.5 billion meals per year

<b>Eurest</b>	Cooking, creativity and hospitality for employee restaurants, cafés and much more. Modern catering solutions for the business and industry sector. Eurest was established and registered as a trademark by Nestlé in Switzerland in 1970.
<b>Scolarest</b>	Healthy and delicious catering for schools and universities, featuring age-appropriate, balanced, and varied dishes.
<b>Medirest</b>	Professionalism, flexibility, and safety for therapeutic catering in the healthcare sector.
<b>Rapport Guest Services</b>	Rapport Guest Services is another Compass Group brand that has also been successfully implemented in Switzerland. This brand focuses on providing a comprehensive range of front- and back-of-house guest services of the highest quality.
<b>Compass Catering</b>	Compass Catering provides the perfect catering solutions for large-scale events, with the experience, culinary expertise and ideal infrastructure for a private party, company function or sports event.
<b>Compass Consulting</b>	With our national and international expertise in the field of staff catering and public restaurants, we support the development and implementation of various catering and business management solutions, as well as offering tailor-made communications and marketing services.



## Information

Compass Group (Schweiz) AG

<https://welcome.compass-group.ch/en/>